

# THE LEADERSHIP CHRONICLES

November 2008

A Newsletter of The Leaders of Tomorrow Initiative© in Northeast, Ohio.



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### The L.O.T. Initiative Advisory Board Members

Mrs. Pearl Johnson  
Mr. Louis Zamudio  
Jason Carthen Ph.D.  
Ms. Amelia Gibbon

### A Healthy Marriage Now Training Participants



## GREETINGS & WELCOME!

**Greetings and welcome** to the first edition of The Leaders of Tomorrow Initiative© Newsletter! The Fall of 2008 marked the first year of programming for The L.O.T Initiative organization and based upon comments from our constituents, we are already making an impact (see program outcomes)!

Through key support from community leaders and business men & women from all over Northeast, Ohio, The LOT Initiative© was formed in the fall of 2008. These civically engaged and community focused leaders saw a need and joined the cause to implement programs to carry out **Our mission**

of Equipping the Next Generation of Society's Leaders for Life's Possibilities through, Training, Education, Accountability, and Mentoring focused initiatives or "TEAM".

### How do we effectively target and carry out our mission?

We are outcome focused with measurable goals and objectives serving as key indicators during and after the time of program service delivery, which allows the organization to chart progress toward our mission.

A key benchmark for the LOT Initiative's success in reaching its mission

are what we call "L scores"© or leadership effectiveness scores. These "L scores" are based upon progress indicators in line with our program objectives. "L scores"© are derived from targets set for each LOT Initiative activity, event, planned outreach or service delivery session.

If targets are achieved, internally they receive a score in accordance with previously established benchmarks for organizational success related to that specific objective. (Continued on pg.2)

## What We Do & Why

**Today** in headlines all across the country, there are so many stories that detail a broken family unit and a deteriorating school system which yields fractured communities with shattered hopes and dreams. For this reason, The Leaders of Tomorrow Initiative© felt a strong bur-

den to focus upon three specific programmatic foundations that form the basis for The L.O.T. Initiative Inc. These programmatic foundations (or Pillars) are Family, Education and Community. It is our belief that if these pillars are targeted effectively, many of the other societal and familial challenges and barriers

can be alleviated expeditiously.

## OUR MISSION

CONTINUED FROM PG.1

If goals and ultimately objectives are not achieved, then the barriers to successful goal attainment are explored and the team evaluates possible strength based solutions (Problem solving) to improve the overall “L scores.”

This strength based problem solving method helps the organization overcome barriers and stay on course to reach Missional objectives and remain consistent with our purpose and vision. Here at the L.O.T initiative, our outcomes are research

based (statistical data) and outcome driven. Our belief is that tracking where program participants are at the beginning of services vs., where they are when they finish, allows us to establish key benchmarks for our success and ultimately help improve our delivery model for greater impact....



Healthy Marriage Training Participants



Jason Carthen Ph.D.

Dr. Jason Carthen knows versatility. He knows heart, he knows teamwork and he is the embodiment of passion.

As a former professional football player with the New England Patriots, he has served for over eighteen years in both the public and private sectors of Leadership and Business Management, specifically with the National Foot-

ball League’s Player’s Association, and the Fellowship of Christian Athletes. He speaks and writes frequently as an expert on the topic of Leadership and its impact upon followers. As a visionary, scholar, and author, Dr. Carthen is a distinguished Fellow in the Beta Phi academic literary society and has researched and published in the areas of Busi-

ness, Positive Psychology, and Leadership within Organizational Frameworks. Sensing a call to positively impact those in the community, Dr. Carthen founded The Leaders of Tomorrow Initiative©. As founder and president, Dr. Carthen oversees the L.O.T Initiative’s Family, Education and Community focused initiatives.

## MEET OUR FOUNDER

## OUR STAFF

Jamesena brings a wealth of knowledge to the Leaders of Tomorrow Inc© in the area of non-profit consulting and event management. In the public sector, she has over 15 years of experience working with diverse challenges and systems as a clinical therapist and systems liaison.

Mrs. Carthen holds her

Master’s in Social Service Administration from the prestigious Case Western Reserve University and is a licensed clinical therapist with advanced certification in Multi-Systemic Therapy. She completed her undergraduate studies at Ohio University with a degree in Psychology and Social work.

A staunch advocate for those who face specific challenges,

Jamesena has been nominated by her peers and those in the her sphere of influence for a national award given to those who demonstrate a “Whatever it Takes” attitude to get the job completed. In vigorous pursuit of excellence and with a dedication to life-long learning, she is excited to be a part of “Equipping the Next Generation of Society’s Leaders for Life’s Possibilities.”



Jamesena Carthen MSSA,LSW.

## UPCOMING EVENTS

### L.O.T. Initiative Mentor Training

March 2009 at 7:00 pm  
Please call L.O.T Office for details

### School Assemblies:

Schools TBA

### Quarterly Healthy Marriage Training:

March, 2009  
House of the Lord Church  
Akron, Ohio

### “99 Reasons” Sports Camp

June, 2009  
Kent State University

### L.O.T. Golf Tournament:

July, 2009  
Red Tail Golf Club, Avon

### L.O.T. Initiative Golf-A-Thon:

September, 2009  
Fowler’s Mill Golf Course



“TIES that Bind” Mentoring Participants

## OVERVIEW OF PROGRAMS

### “A Healthy Marriage Now”©

The L.O.T. Initiative provides enrichment training for couples who are married, couples that are dating or engaged and couples with a desire to be married. The enrichment trainings take place four Friday’s of each respective quarter in a “date night” format at a community partner organization’s building (i.e., Urban League, Office buildings, etc) to establish community partnerships and reduce programmatic costs.

### “T.I.E.S that Bind”© Leadership Development & Mentoring Program

The “T.I.E.S that Bind” Leadership Development & Mentoring program provides Leadership Development training for students from ages 9-23 who are in middle school through college with a desire to deepen their understanding of leadership and improve their leadership effectiveness. The Program takes a maximum of 25 students for each session to reduce facilitator to student ratio and increase overall program effectiveness.

### “99 Reasons”© Program

provides Education and Community focused initiatives focusing upon developing capacities in individuals through intentional Leadership Development, Visionary Training, Education, and Mentoring. Youth sports camps that target team building, character, and cultivation of core values that take place each summer (around the month of June) in a day camp format with locations on College Campuses. Positive role models (e.g., community leaders, college & pro athletes, etc) are targeted to speak to the youth about making correct choices and being held accountable for their actions. School assemblies take place to spread the message that there are more than “99 Reasons” to make the right choice for a healthy, happy and effective life.

### “L.O.T. Initiative Adopt a Family”©Program

Each month, The L.O.T. Initiative Partners with Angel Food Ministries and Christ Community Fellowship to adopt a family that may be experiencing temporary hardship by assisting with food, clothing and toiletries.

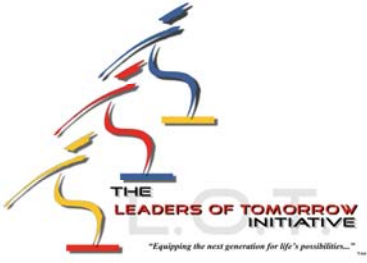
A Typical box of food from Angel Food Ministries can feed up to 5 people in a family that may be suffering from extreme poverty.



Dr. Jason & Pastor Glenn from Christ Community Fellowship



A box from Angel Food Ministries provided by The L.O.T. Initiative.



Please call the L.O.T Initiative office  
for more information or directions.

The L.O.T Initiative Inc.  
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Suite F106-210  
Twinsburg, Ohio 44087

Phone: 330-425-0962  
Fax: 330-405-0695

## *The Leaders of Tomorrow Initiative®*

*"Our Mission is to Equip the Next Generation of Society's Leaders for Life's Possibilities through Training, Education, Accountability and Mentoring Focused Initiatives."*

For news and updates check us out on the web.

**We're on the Web!**  
**[www.theLotinitiative.org](http://www.theLotinitiative.org)**

**Follow us**



The Leaders of Tomorrow Initiative  
8870 Darrow Rd. Suite F106-210  
Twinsburg, Ohio 44087

*The L.O.T Initiative Needs Volunteers!*

*Call 330-425-0962*